



POW WOW 1989

INDIANHEAD COUNCIL BSA

TREASURE CHEST

WESTERN
SLOAN
FOUNDATION

Welcome to the 1989 Pow-Wow Book!

You will see that this year's book is different ! We decided to put it on a diet. Last year's book was a heavy weight. This year we have a slim, light-weight production. We've done this by putting in signposts only. You want to know where to find something ? This years book will tell you where to go. (In the nicest possible way).

Scout Leaders usually have a fair amount of literature already, so we don't aim to add repetitive material. If literature is your treasure, this book is your map.

The way we put this together was to ask the Pow-Wow staff where to find material that related to their sessions. Then we asked a few Leaders what they'd like to know but hadn't found. This book resulted when we mixed all that in.

To use this book, look up the session that interests you, (in **Contents**). It will tell you about places to find the information that you need. For example, if you are a Webelos Leader who wants to know where to find an expert, you will be directed to the Boy Scout Merit Badge Counselor List. Every District has one, Cub Scout Leaders do not normally see it. If you, as a Den Leader, want to know about field trips, you will be sent to Elizabeth French's book. You won't find either of these sources in the National Publications. This book is for you, the Leaders in Indianhead Council !

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This list was current at the time the book went to press.

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Theme Room 1. Customs of Countries.

How do Countries differ ? What exactly is a Country ? How are Countries similar ? Why ? These are some of the questions that you could ask your boys to start off this monthly theme. If you take a St. Paul (or other local phone book) you will find: Andersen, Beaumont, Cohen, Dahlquist, Egersdorf, Fang, Haberman, Itoh, and so on through the alphabet. Here is a quiz waiting to be put together. Half of my Den one year was "Other Nationals" boys who were not US Citizens. Do your boys know their Ethnic Heritage ?

A source of information on the settlement of Minnesota is Theodore C. Blegen's Minnesota, *A History of the State*. Use for reference only, it is rather dry reading !

How about Customs of Countries as regards food ? (Ever a subject of interest to Cub Scouts.) Each year in St. Paul is held the *International Festival of Nations*. This makes a great field trip, if your pockets are deep enough and Parents are prepared to come one-on-one. It isn't at the right time of year for this theme, but it would make a great outing !

Do you have any Ethnic Cook Books ? A quick look in our kitchen shows: *Indian Cooking by Khalid Aziz*, *Mexican Cook Book* from Sunset Books, and a few members of the Time-Life series, *Foods of the World*. How about a trip to an Ethnic Restaurant ? When people come to America, they bring part of their homeland with them.

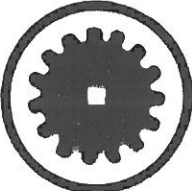
To examine a wider area, there are plenty of good Atlases around. A generally useful book is Rand McNally's *Illustrated Atlas of the World*. Part 4 of this book concerns itself with "The Diversity of Life" and Map 2 is about the "Political World". I don't remember this Atlas saying anything about the Religions of the World, but *Goode's Edition of the Rand McNally World Atlas* has maps showing religions, languages, population etc., in its World Map section.

Atlases are quite expensive, your local Library has a selection in the Reference Section. You may have to consult them there.

As a last thought, there is a book, *The Nine Nations of North America*, by Joel Garreau, (Houghton Mifflin), that suggests that our continent is not "One Nation Under God", but nine separate and distinct nations. His nations do not pay any attention to present National Boundaries, but more are distinguished by customs. Why should we not be North America (US plus Mexico plus Canada) ? What are the difficulties ? What would be the advantages ? Why not a World State ?

Theme Room 2. Invention Convention.

Below is a reprint of part of the *Handbook for Boys* published in 1911 (and reprinted for the BSA in 1976, #3100).

Invention	
<p>To obtain a merit badge for Invention a scout must</p> <ol style="list-style-type: none"> 1. Invent and patent some useful article. 2. Show a working drawing or model of the same. 	

The task would be much harder in 1989, and probably cost more than any Scout would be prepared to pay. Why the change ?

A *Patent* gives the *Inventor* the right to be the only person who can sell things that use that invention for 17 years. Thus if you have a really great idea for something that people might want to buy, you can stop everyone else using your idea ! This is why the protection of Inventions is so important. If anyone could use what you had discovered, you would not feel so inclined to invent anything else. This would lead to economic stagnation. Naturally what you discover has to be new - no one must have done it before.

How can you go about making an Invention. There are two ways. You can find out something new (by research) and then think up a use for your discovery, or you can find something that you could be done better, and then work out how to do it better. Easy isn't it ! In fact it is quite hard.

Here is an exercise (game) to find out the good inventors:

Place a brick - an ordinary building brick - on the floor and ask each Scout in turn to think up a use for it. If a boy has run out of ideas, pass on. A few examples:

Use it to build a house.

Tie it to a rope and use it as an anchor.

Hold down the old Newspaper pile in the garage.

Build shelves with it.

Heat in the oven, wrap it in a towel and warm your bed.

Got the idea ? Youngsters are usually very inventive, and sometimes it seems as though we try to stop them. (Do you have a son or daughter that says "What if ?..." ? That's invention.) Part of our Nation's strength is our inventiveness, something that Japan doesn't seem to possess in such a marked degree. Good old American know-how !

Where can you find an Inventor to talk to your Den ? Each Company, of any size, has inventors trying to think up ways to do things more rapidly, less costly, more efficiently etc. Go find out.

Theme Room 3. Achievement Parade.

Cub Scouts are proud of what they have done. Leaders are proud of what they have taught the boys, and Parents are proud to see what their sons have achieved. Why not flaunt your total success ?

We always have a section of the Pack meeting devoted to Recognition, But there is no reason not to make extra space for a Parade of Achievements. Before the Pack Meeting, lay out tables with examples of things your Dens have made. Print up a small notice saying, for example, "These Whatzits were made for completion of requirement x for the Whizkid Activity Badge." That way, other Boys, Leaders, and Parents will know what might be done when their turn arrives to do that activity. Point out to yourself that you have done your daily Good Turn by helping another, future Leader.

It should be hardly necessary to tell you where to find things to achieve. We have the Wolf Book, the Bear Book, and the Webelos Scout Handbook.

Once a year, if you have a Pack Photographer, or even if you can assemble slides from all members, you should have a "Year Review Night". Everyone will have a great time seeing themselves, and remembering the great times that they had. This can also serve as a revving-up for next year, or as an introduction to this year's Summer Program. Indianhead Council would like you to recount your achievements at Cub Scout Day Camp, Camp Akela, and Webelos Resident Camp. (The last two are overnight camping with Parent, and are part of the Councils vanguard effort to bring the Outdoor Experience to more boys.)

Finally, how about an effort to Parade your Achievements to the community at large ? Find a local Mall with a vacant window, and ask if you might put up a Achievement Display for a week. Make a large notice giving your Pack Number, and a contact person, then place for show all the things your Den has made over the past few months, including your Den Flag, and perhaps the Pack Flag also.

Theme Room 4. Mountains of America.

Do Minnesota or Wisconsin have any Mountains ? OK so just what is a Mountain ? The Black Hills go to 6,000 feet high, and are they Mountains even if they are called Hills ?

We normally think of Mountains as being out west of Minnesota, but the Carolinas have the Great Smokey Mountains, and there are Green Mountains in Vermont.

To show where the mountains are, you will need a good map. Road maps don't usually show elevation (height). At least they don't show height very clearly. You will need a Topological Map. See Theme Room 1. Customs of Countries for Atlases that show mountains. In St. Paul there is the Map Store. A browse (without Boys) shows much of interest.

The BSA have a center in New Mexico called the Philmont Scout Ranch. It has two parts. One is for Boy Scouts, offering backpacking cruises. The other is a Training Center for adult leaders. If you can, try to take a course there. It is in the Sangre de Cristo range of mountains, and the BSA publishes a Philmont Field Guide. This covers the nature of the land, and the animals and plants that live there. At height above sea level increases, so different plants grow and different animals live. Eventually, no plants grow -there is a "Tree Line" above which trees no longer grow -, and few animals live. There is even a height above which people can no longer live. Do your Scouts know why ? Have they ever gone up a mountain and then tried to play Soccer ?

Holiday Crafts.

Why should we teach Crafts to Cub Scouts ? Think of all the good characteristics, and skills that they will develop, plus the sense of achievement felt when a project reaches a successful end. Sometimes in Minnesota it isn't feasible to go outdoors, and if space is limited what better way to spend time than Craft development.

Be sure to choose your topic so it is at the right level for your Den members. Even second year Webelos are not very good at elaborate lacings and knots. Have enough tools around for all to be occupied. Eight Cub Scouts with hammers will be very busy, and noisy.

Webelos have a Craftsman Activity Badge, a great challenge. *The Webelos Handbook* has examples for craft ideas and projects, and could also be regarded as the upper limit of difficulty for Cub Scouts.

Craft ideas are everywhere. Most big malls and shopping centers have stores that specialize in do-it-yourself materials. SunRay has a store, as does Oakdale Mall, so if the Greater East Side is this well equipped, other Districts must have similar facilities. These Craft stores also have craft books, and some run adult classes.

All the *Cub Scout Handbooks* have craft ideas. All our previous years *Pow Wow Books* are resources, as are those of other Councils. (*Viking Council* also has *Pow Wow* books).

Suggested other reading is:

KAP Kraft Books "Seasonal Party Table Decorations"

The Pack.O.Fun Book.

Section 3 in the *HowTo Book.*

p 45 in the *Cub Scout Leader Book.*

Remember that craft projects can help Achievements.

Nature Crafts.

Outdoors is where we should be a good deal of our time. So we need a plenteous supply of outdoor activities. Nature Crafts is a large and important area. Chapter 8 in the *HowTo Book* is entitled "Nature and Outdoor Activities", and there you have your start. The chapter starts with some general remarks about health and safety, and what to do if lost. ("Hug a Tree", in other words stay put, is their sound advice.) What we really need though are the crafts.

Section 8/6 suggests making Collections. This is a good way to develop observation skills and Teach the diversity of Nature. I used to like making leaf and rock collections. On the beach I had a fine shell collection. Leaves can be collected and "recorded" by placing them under a sheet of thin paper, and rubbing over them with a grease crayon. If several leaves are recorded on the same sheet, different colors may be used. In the Fall, a selection of leaves can be found, and if large sheets of paper are available, (11 x 17) a set of place mats for Thanksgiving could be made.

8/10 has a good idea for Sunflowers. Plant one for each Den member (and a few over), then watch them grow, recording height with date. How tall would the Scouts be if they had grown at the same rate as the Sunflower? Work this out, and at the next Pack Meeting show that if the boys all stood on each others' heads, they still wouldn't be tall enough. (Lie the Scouts down head to foot, and measure how long.) I tried growing Sunflowers, but the squirrels climbed the stalks and ate all the seeds.

8/13 details making pine cone treats (for birds). This involves Peanut Butter, so you may as well take along some bread and jelly and have an end-of-meeting snack.

Make an Ant Farm. (It says "Beware of Fire Ants and other sting ants.") Fire Ants are a problem only down South at the moment, not in Minnesota. Chapter 8 page 18.

Stretching a point, Cooking outdoors is certainly a skill and might even be a craft - a Boy Scout would call it "Woodcraft". There is a certain skill to cooking on a small fire, but Oh does the food taste good! Your Den Chief should be an expert on this subject, especially if he is First Class or above.

On page 8/2, is a list of literature resources for this chapter. You should attempt to find them in your local Library system, using their catalogues. Might even make a good field trip!

Tie Slides.

These little items are a very individual part of Scouting.

Originally the Scout Uniform was modelled after that worn by the South African Mounted Constabulary, assembled by Baden Powell before the founding of the Scouting Movement. (See *Two Lives of a Hero*, by William Hillcourt.) A neckerchief was included for very practical reasons. It could be reversed, and tied over the nose to keep out trail dust. Our Western Cowboys use their bandanas for the same purpose. The Tie Slide, or Woggle as it is sometimes called, is used to secure the neckerchief. There are official designs, indicating rank, and at least one that indicates Leader Achievement. The fun ones are the ones you made yourself.

The HowTo Book covers Tie Slides 3/62 to 3/64. (This book has a non-standard reference method. Each chapter starts at a new page 1. The above reference is for Chapter 3, pages 62 to 64.) Adhesives are covered in 3/4, paints 3/3-4, enlarging or copying 3/5, plaster 3/39, modeling dough 3/45-46. Designs are as unlimited as your imagination.

Ones we like included:

Turks' Heads (tough to weave), Frying Pan, with eggs and bacon, Leather Patches for Webelos Woods, First Aid Kits in a film can.

You will also find designs and ideas in *Boys' Life*. Watch other Scouters and Scouts on formal occasions, they will be wearing their favorites.

Basic Tools.

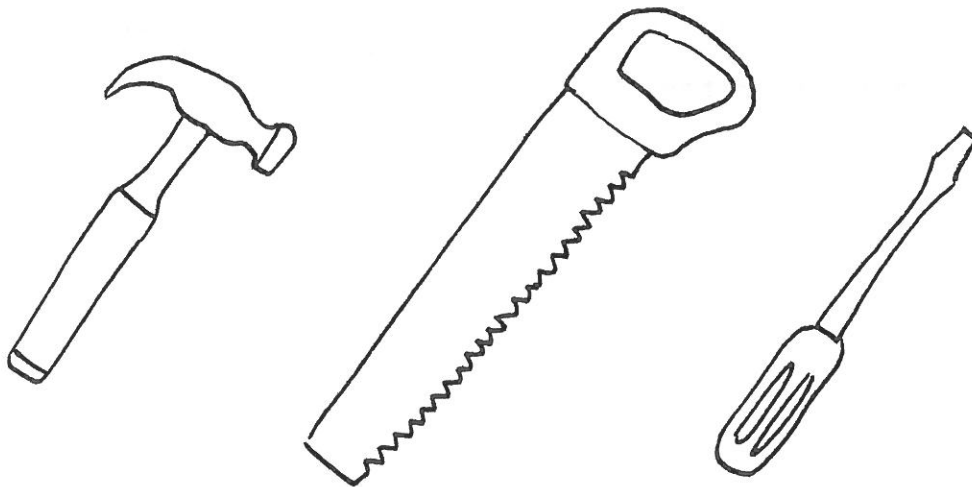
Have your First Aid Kit nearby ! All Scouts should learn about tools. First they must learn respect them, then they must learn to use them. If you do not feel comfortable using tools, ask the other Den parents if some expertise is available. Someone must know how to swing a hammer and pound a nail, and they can give you a hand for once.

Webelos have a Craftsman Activity Badge, that calls for tool use. See *Webelos Den Activities*, #3853A. Younger Scouts should attempt simpler projects. *The Cub Scout Leader HowTo Book*, #3831, mentions the use of tools, but lacks an index. You will have to read likely sections to find information. However nothing really demonstrates the ease of tool use so well as an expert. My father always used to say "Let the tool do the work". He should know, he taught Cabinet Making. The tool use I learned at age 8 was the same as was used to construct two 30-foot climbing towers at Tomahawk Scout Camp. With a hammer and a saw a house can built. Of course a level and a tape measure will help everything to fit and be in the right place.

Do emphasize safety. If a saw can cut wood, it can cut you. Much skilled tool use is the acquisition of dexterity, and then practice. Pound nails into a log. Make it a contest - it trains strength and accuracy.

If you want a field trip go to a large hardware and lumber store. Knox, Menards etc. (Don't say I said so.)

If you want some other sources, try looking through *Boys' Life Magazine*, *Carpentry for Children*, by Lester Walker *Carpentry Is Easy When You Know How*, by John Simmons, and the *Golden Book of Crafts and Hobbies*, by W. Ben Hunt.



No chain saws.

Craft Recipes.

Did you see the Chinese students at the University of Minnesota making a "Statue of Liberty" ? They appeared to have a frame, and were draping newspaper soaked in paste to form an outer skin. How about this as a nice, messy outdoor activity for the summer ? A frame of furring strips, coat hangers and chicken wire is needed, plus a garage to store it while it dries, and some latex paint to color it. The Woodbury Library had a Dinosaur made this way last summer. You will find actual details in the *How-To Book*, chapter 3, pages 42-45. The whole of that chapter is on Crafts, and you will find many other opportunities for the boys to make a mess in the same place (like Plaster of Paris, how about a Death Mask ? Of the Cubmaster ? - you don't really need a dead body, just one that will stay still for about 15 minutes.)

Modelling dough recipes can lead to more advanced projects using clay. You will need to find the special room-temperature hardening clay unless you can find a friend with a kiln.

While you are thinking craft recipes, think of just recipes, and let to Scouts cook something. The principles of compounding something for a craft project are not all that different from those of preparing food. Just remember, food is an excellent motivator ! For further digging, ask the help of your local Librarian - we have kids in our Library all the time. It isn't quiet, but it is educational.

Using odds and ends.

If you're into making things, you will very soon find that Den Dues don't go very far, and perhaps the cost of materials is starting to gnaw a hole in your pocket. This is the time to turn your ingenuity up to maximum, and work out how to have fun but not break your bank. There are two ways to do this: One, you can think up what you want to make and then start looking for the parts, or two you can start scrounging and having piled up some loot, try to think what you might do with it. There may be a Junk Room at Pow-Wow, but the people who knew about it probably headed there first thing. The good stuff may be gone.

Chapter 3 in the How-to Book has much information, including a section on Salvage (p3-3). P 3-27 shows some of the things that can be made with tin cans. If you need a source of 3 lb coffee cans look for a work group that makes it's own coffee. They pile up cans at great rates. Look for a builder who has nearly completed a house. He will probably have a pile of lumber scraps that he will let you pick over. (Cannon River Scout Reservation had a pile of old Coca-cola boxes, some in good repair, by moving fast you might find some left. The Ranger at Fred C. Andersen Camp has a garage with useful odds and ends that people have donated.) Remember to **ask** if it is OK to scavenge - your motives may be suspect otherwise.

As a last comment, you don't actually throw away cardboard boxes do you ?

Games.

Why do we play games in Cub Scout Meetings ? Fun is not the only consideration. Learning fair play and respect for others is one reason. Games are also rewards for good behavior. A game is also a useful stopgap in a program. According to the mood of the Group, games can be quiet or active, educational or frivolous, or reinforce whatever point you were trying to make earlier.

A whole Pack Meeting can be a "Game Night" (but only once a year) !

Where are our sources for **Games** ? What did you enjoy when you were a kid ? You didn't enjoy anything ? Well in that case you can look in the following books.

- The Wolf Book page 125
- The How To Book 2-22, and 2-20

The Patrol Leaders Handbook
(Boy Scouts talk of "Wide Games". These are outdoor games that are played over considerable areas, between teams and lasting some time. Some are wild, charging-around games, and some are for woodcraft skill development.)

The Handbook for Boys, 1911 version.
This book, available as a re-print, has many of the good old Scout games. Some are considered rather violent by todays standards. In those days it seemed that if you hurt yourself it was caused by lack of sense on your part, and was therefore a valuable lesson ! The rest of the book makes for some interesting reading too.

The Den Chief Handbook pages
Your Den Chief is definitely Mr. Games. He knows what the Cub Scouts like, and he knows all the short cuts. If he has taken Den Chief Training, he was taught some of the games he will need. As an aside, he will probably gain respect from his knowledge of Games. He is older, wiser and stronger than the Cub Scouts, and will be able to beat them, if challenged. Nothing like winning a game for getting respect.

A last word: chose simple games with simple rules. Arguing about the rules is no fun. We want Fun.

Are we having fun yet ?

Songs.

The trouble with songs, is not so much finding them, as in actually singing them with the kids. There is a very real belief that if you stand up in public and sing, people will realize what an awful voice you have. Let's be realistic, have you listened to any of the Heavy Metal groups lately? Magic Gardening Gloves are needed, preferably in Blaze Orange. When you conduct and lead songs wearing these, you will be magically transformed into a person who believes that they can sing in public.

There are two BSA songbooks generally available, firstly, *The Cub Scout Song Book* (#3222A), and it's older brother, *The Boy Scout Song Book* (#3224). You may also like to look at *Creative Campfires* (#4661) for a wider look at the subject.

Cub Scouts enjoy somewhat gross songs, ("I've just run over my dead dog Rover"), and others concerning the fate of people jumping from airplanes. Some of these exist only in the Oral Tradition of Scouting. You will have to enquire of people like Roundtable Staff, or your Den Chief. My DC's favorite was one called "Momma don't allow no round here.". I'm not surprised she was that picky.

Chapter 6 in *The How-To Book* (#3831) has a good guide to songs, and includes a suggestion on writing your own words to a popular tune. This isn't very difficult, and does draw attention away from the fact that the Scouts are singing.

"We are Den 3, we are Den 3,
We have fun just all the time,
We're the best Den in St. Paul,
We can't make this last line rhyme." (tune *Clementine*)

This took 2 minutes to write. The secret is to select the theme, choose the word pairs that rhyme, and then compose the rest of the verse round those.

You will need copies for all, big print and simple words.

One last comment concerns action songs. These not only give enjoyment in the singing, but allow a little exercise too. If you have all attended a Proper Training Session, (like the ones run in MY district) you will already have met some of these. Favorites are *The Grand Old Duke of York* and *Head, Shoulders, Knees and Toes*. If you want something more challenging, there are *She'll be coming round the mountain*, and, from the Cub Scout Song Book, *Chester*.

Skits and Costumes.

Chapter 4 in *The How-To Book* concerns Skits and Costumes. Skits are part of the Scout Heritage, and largely are passed on by seeing, remembering and reconstructing. This means that you must attend many Campfires and Pack Meetings to acquire a good repertoire. That was before the How-To Book, and the *Canyon Camp Campfire Companion*. The latter was written by Bill Kline, of Blackhawk Council, and short-cuts the learning process. It contains the material for an army of stand-up comics. Talking of stand-up comics, one Indianhead Scout won his school's talent contest by taking the back page of *Boy's Life*, and going strait through it. I don't think he even bothered to memorize the material. These pages contain more corn than eighty acres of Iowa.

Unless you really enjoy making props, scenery and costumes, do not go for over-elaboration. These items are supports to your main message, not the lead act. The skill is to convey the idea, with the minimum of expense and effort. Four Cub Scouts in an un-zipped sleeping bag make an excellent Pet Giant Caterpillar (see Pet Giant Caterpillar, Untrained, skit). A loop of string and a "Thin Ice" sign will serve for any lake in Minnesota or Wisconsin.

Lucky is the Unit that has Identical Twins. These will allow you to perform the most fantastic magic feats with empty cardboard boxes. Half the Pack will know how you are going to work the magic, and will wait excitedly for the expected happening, the other half will be mystified. If, as the Den Leader, you take part as the magician, get the magic wrong at least once.

You may as a Cub Scout Leader, need to take part in a skit, rather than just as Stage Director. Boy Scout Leaders should not do this. BSLs should, once in a while perform an all-adult skit just to show how it should be done. You can however summon Parents to perform, unexpectedly of course. A good skit for this purpose is *The Sad Tale of Sir Lancelot*.

If you need advice on Indian Costumes, there is an organization called *The Order of the Arrow*. This is a BSA Honor Camping Society, parts of which specialize in Indian Ritual. They have Indian Costumes both complex and simple. Every District has a Chapter of the Lodge, and they can be contacted through you local *Scoutmaster*, *Roundtable Staff* or *District Executive*.

Puppets.

Here is an activity that has a host of uses. First, your Den is occupied with a challenging craft project, second, there is a chance to make the craft part of a larger, creative and imaginative event, and lastly here is a chance to show-off to your Pack.

Traditional puppets require a theater. Do you know of anyone who has just received a new refrigerator *in a box*. Regular cardboard paints well with latex house paint, and then watercolors and felt tip pens can add detail. For hand puppets, cut a hole in the top, for marionettes, a hole in the bottom. To find how to make puppets see the *How-to Book*, Chapter 5 - devoted to Puppets. From the material in that chapter, you could probably fill two months of Den meetings. (Not continuously, you will get moans of "not more puppets" from the jocks and the rowdies.)

I haven't seen a puppet play that stars Cub Scout puppets, and a Den Leader that keeps running into trouble, but it has probably been done.

The Webelos have an opportunity with their Showman Activity Badge. Details are in the *Webelos Handbook*, and the *Webelos Den Activities Book*. You may also choose to use the puppet-building activity to qualify for some of the Craftsman requirements.

A more open-ended topic would be hard to imagine !

Go to it !

Magic.

Chapter 7 in the *How-To Book* deals with Tricks and Puzzles, and also has an additional set of references. Included are *Cub Scout Magic* and *Be a Magician* by Jay Boyar. A trip to the local Library also revealed a section that contained Magic books (Dewey Decimal Classification J793.8). I found *Let's Make Magic* by Edward F. Dolan Jr., which has tricks that look like they require boy-level skills. Also, the *St. Paul Yellow Pages* has a classification for both Magicians, and Magicians' Supplies. The less you have to spend on props, the better. (The audience will be impressed if the trick works, they aren't expecting a professional act). You can always try tricks that don't work, the biggest laugh I ever got at a Pack Meeting was when I messed up my lines, and the result was much funnier than the original.

There is also a class of "Magic" tricks that are so obviously not magic that the result is funny.

Some additional comments that apply to both Magic Tricks and Skits. All in the audience must be able to hear the "patter", and all should be able to see what is going on. If you have a very large Pack, it may be difficult to present some of the illusions. Consider a makeshift stage.

Ceremonies.

Ceremonies are the rituals that start, finish and highlight our program. They can be serious, trivial, important, or just plain fun. This section is presented in a way to make it easy to look up a specific type of Ceremony.

Opening Ceremonies.

- Staging Pack and Den Ceremonies.* (SP&DC) pp 32-45
- Den leader's Book.* pp 30-44.
- How-to Book.* 9-56, & 9-57.
- Land of Oz Pow Wow Book, 1986.* pp 64, 66, 69, 72-73, 83, 85-86, 88-89, 92.
- Ark of Leadership Pow Wow Book, 1987.* pp 102-103.

Flag Ceremonies.

- Your Flag.* pp 47-49
- SP&DC* pp 25-31.
- Fun's Alive in '85, Pow Wow Book.* pp 78-81.
- Land of Oz Pow Wow Book, 1986.* pp 54-56.
- Ark of Leadership Pow Wow Book, 1987.* pp 107-114.

Advancement Ceremonies.

- SP&DC,* pp 95-113.
- Den Leader's Book.* p 50.
- Land of Oz Pow Wow Book, 1986.* pp 65, 68, 70-72, 73-74, 77-78, 82, 87, 91, 93.
- Ark of Leadership Pow Wow Book, 1987.* pp 99-102.

Closing Ceremonies.

- How-to Book.* pp 9-57, 9-58.
- SP&DC.* pp 47-69.
- Den Leader's Book.* pp 34, 52-53.
- Land of Oz Pow Wow Book, 1986.* pp 63, 66, 71, 75-76, 81, 83 87, 91, 93.
- Ark of Leadership Pow Wow Book, 1987.* p 103.

Arrow-of-Light Ceremony.

- SP&DC.* pp 126-141.

Graduation Ceremonies.

- SP&DC.* pp 141-165.
- Land of Oz Pow Wow Book, 1986.* p 60.
- Ark of Leadership Pow Wow Book, 1987.* pp 105-106.

Induction Ceremonies.

- SP&DC.* pp 71-93, 177, 180-183.
- Fun's Alive in '85, Pow Wow Book.* p 85.
- Land of Oz Pow Wow Book, 1986.* pp 59-60.
- Ark of Leadership Pow Wow Book, 1987.* pp 103-105.

Of course, there is no law that prevents you dreaming up your own Ceremonies, tuned to occasion, time and materials !

Recognition.

The Boy Scouts of America are advocates of Recognition. In Cub Scouts we encourage the achievement of Ranks with Bobcat, Wolf, Bear and Webelos awards. In the Boy Scout area is a similar and related set of progressively more difficult awards, culminating with the Eagle Scout Award. The latter is attained by no more than 2% of the boys who are enrolled in the program, and is recognized as a major achievement by educators, social organizations and employers.

Do we need to recognize adult leaders ? Yes of course we do! Very often it is the only way we can reward the many Volunteers who do the bulk of the work for us. We have many levels of recognition available. A glance at the uniform of any experienced Scouter will tell the trained eye just how that individual has been recognized. The key area to look at is above the left pocket on the Scouter's field uniform. A series of small fabric patches (called "Knots" for obvious reasons). These indicate recognition as a Scout (Arrow-of-Light, Eagle Scout, Heroism), and as a Leader. For information on the interpretation of these, see the *Insignia Control Guide*, which will describe the knot, and identify it. The various Training Awards are detailed in material possessed by your *District Training Chairmen*, or by your *District Executive*. District Award-of-Merit, and Silver Beaver recognition are not formally specified but are awarded to the candidates with the most impressive contributions to Scouting. Only a certain number are awarded each year.

You, as a Unit Leader should also recognize contributions from others. (They need not be registered Scouters). The simplest is a "Certificate of Recognition". These are available in a variety of forms from the *Scout Service Center Trading Post*. There is no law to say that you may not design your own. Some modern Software packages will generate some pretty attractive certificates. The important thing is to Recognize. You are saying Thank You in no uncertain terms. For the Executive of an external organization who has rendered a service to Scouting there are engraveable wall plaques. These will probably be displayed in said Executive's office, for all to see that this person has a heart of gold, and incidentally, advertising Scouting as something worthy of support.

The Temporary Patch, worn on the right pocket, can also be used for Leader Recognition. My Pack awarded a "Fearless Leader" patch for Leaders returning for a second year of service. We also awarded flag ribbons for attendance, Scouts and Parents, at Pack Meetings.

You can find an exercise in who to recognize in the *Den Leader Coach* section of the *Training Manual*.

Uniforming.

The Scout Uniform is derived from that designed by Robert Baden-Powell for the South African Mounted Constabulary. He had vast experience of patrol work in bush conditions and was therefore aware of the needs of the task. Scouts don't much wear the broad-brimmed hat (the "Smokey Bear", a recent naming), probably on account of expense, they do still wear a comfortable and durable shirt, and a neckerchief. The Western Cowboy outfit evolved from much the same needs, and in many ways is similar. One Cub-Scout is remembered as saying "My mum wouldn't let me wear my Uniform on this trip, she was afraid I'd get it dirty." Mum was right - and wrong!

The *Cub Scout Leader Book*, Chapter 14, starting on page 147, says most of what you need to know on the subject of Insignia and Uniforms. Uniforms should be worn correctly. The name derives from the word "Uniform" meaning "not varying". If you are incorrectly uniformed, you are not Uniformed ! If you are interested in the broader field of Scout, and Scout Leader Uniforms there is the *Insignia Control Guide* which lists most of the Scout Insignia, and where it should be worn. One feels that this is the Drill Instructors manual, but Scouting has Assistant District Commissioners instead.

You will need a supply of *Uniform Inspection Sheets* before you re-charter each year. A Pack Uniform Inspection is part of that process.

Blue and Gold.

The **Blue and Gold Banquet** is the Birthday Party of Cub Scouting, and should be the one occasion when a big attempt is made to get all Pack members and their families together. It is the one big formal event of the year. The *Cub Scout Leader Book* on pages 51, 81-82, and 175 will tell you all you want to know about this event, but of course, we can give you a few extra hints to make the job easier.

Start your planning early. September is a good time to recruit the event Chairperson. This person should, with your assistance, recruit a staff of adults. It is a good post for someone who knows how to organize but because of other commitments can not take a post like Cubmaster or Den Leader. First to be decided is where to hold it. Dining space of four times the number of boys in the Pack is needed -you will have most of each family there, and you should also invite your Tiger Cub group. Then is it to be catered, or is it to be pot-luck? If it is pot-luck try to think of dishes that aren't variants of beans, rice or Pasta. Fix on who will provide table decorations, (each Den could make it's own), visit the *Scout Service Center* to see if there are some special place mats available. (The last couple of years, the SSC has provided place mats that have puzzles on them, on these also are enrollment forms for Cub Scout Camp. However the space at residential camp, despite our expansion efforts, goes so fast that by your Blue and Gold, the choice Camping times may be booked.) Start your planning now.

Derby events.

Derby events usually refer to The Pinewood Derby. there are other events of the same type, but seen much less frequently. For a summer Pack Meeting there is the Rain-Gutter Regatta, (I saw one once) and also a Rocket Race (never have seen one). For an quick, unannounced Derby, a paper aeroplane contest can be use. One sheet of paper each, and a step ladder. Prizes for distance, aerobatics and Den Average Distance. The *Cub Scout Leader Book* pages 52, and 177 deals with Pinewood Derby, and p 52 has details of the other events too. The *How-to Book*, Chapter 9 has practical details of how to construct tracks and test cars, and on page 1 of that chapter, more Derbys are listed than you may care to run.

Finally, do not let the Pinewood Derby become an engineering contest between Dads. You may need an independent judge present to interpret the rules. The District may provide this person, who has met all the dodges to make the cars go faster. (We get cheats, some very serious.) The District also runs a Pinewood Derby for all the Pack Winners. If you think you're good, some of the District's experts will give you a run for your money. Personally, I think it's all in the axles, but my tip is to put the extra ballast at the rear of the car. My computer program says this will give a 1% speed advantage. You see, even people writing Pow-wow books can get silly once in a while. Fast times to all !

Cub Scout Camping.

Basic References: *Cub Scout Leader HowTo Book*.
Cub Scout Leader Book.
Resident Camping for Cub Scouts, Webelos Scouts and Families.
Boys' Life and *Scouting* Magazines.

Camping Checklists, Individual Gear:

Cub Scout and Webelos Scout Program Helps, 1989-90.
Webelos Scout Book, p239.
Official Boy Scout Handbook, 9th ed., William Hillcourt p 65.
Cub Scout Leader Book, 1982, p78.

Planning:

Cubmaster Pack Book, 1967, pp 55-56.
Official BS Handbook, 9th ed. 1988, p62.
Webelos Den Activities, 1988, p94.
Cub Scout Leader Book, 1982, p 78.
*Indianhead Council Camp Reservation Form and Off-Council
 Camp or Tour Form.*

Safety:

Cub Scout Leader HowTo Book, 1985, 8/2.

Campfire Activities:

Creative Campfires, 2nd ed., Douglas R. Bowen, 1974.
Cub Scout Songbook, 1969.
The Canyon Camp Campfire Companion, William J. Kline, 1986.

Nature and Outdoor Activities:

Cub Scout Leader HowTo Book, 1985, Chapter 8.
The Big Bear Cub Scout Book, 1984, Elective 12.
*Webelos Den Activities, Forester, Naturalist and
 Outdoorsman Activity Badges*.
Games for Cub Scouts (Pow Wow Series), 1963.

There are Activities that are really too difficult for Cub Scouts but which you may wish to learn about. *The Official Boy Scout Handbook*, and *Camping Merit Badge* are two references. To find appropriate activities for Cub Scouts, see *An Introduction to Camping for Cub Scouts BSA, 1984*. p5 has a table describing suitable things for each age of Cub Scout to undertake.

Getting Credit: (Fun with a Purpose.)

Wolf Cub Scout Book (1986), Achv 10 Family Fun 10b: Go to a wooded area with your family. Elec 13 Birds a: Make a list of the birds you see. Elec 18 Outdoor Adventure a: Picnic with your family of Den, b: Go hiking with your family, c: Picnic with your family.

You have the idea. There are similar activities in the *Bear Book*, and the *Webelos Book*. See also the *Summertime Pack Award* material, the *Quality Unit Award*, and the various *Leader Recognition Plans*.

Cub Scout Sports and Fitness Program.

Cub Scouts have energy. It is distressing to see how much they have. Cub Scouts are eager to try things. Sports is an outlet for both characteristics. In addition, a Fitness Program is something that will not only benefit the body, but also the mind and the general level of health.

The Cub Scouts Sports program is not quite the same as most. It does not have the emphasis on success that tends to invade many local sports. If you, the Leader, have notions of taking your team to the top of the League, think again, there probably isn't a League ! Your outlet for Champions is present in many local organizations. (I coached Soccer in the Woodbury AA for many years, reffed for several more and finally became another rude parent on the sidelines). If you think of a program to find for each boy, a lifetime activity and interest, you will be fulfilling the aims of our Sports Program.

Pow Wow Books, provide a source of information. In the 1986 book, pp 39-41, the 1987 book, pp 92-96, and the 1988 book, pp 96-100. These sources duplicate material, you may not need them all. The program hasn't changed much since it's introduction.

The BSA publishes a neat series of well-written books on the Cub Scout Sports Program.

Cub Scout Sports Leader Guide, # 2152.

Introduction to Cub Scout Sports, # 2151.

and the guides to individual sports:

Archery, # 2153.

Soccer, #2162.

Baseball, # 2156.

Softball, # 2160.

Basketball, # 2155.

Swimming, # 2163.

Bowling, # 2154.

Table Tennis, #2164

Golf, # 2157.

Tennis, # 2166.

Marbles, # 2158.

Volleyball, # 2165.

Physical Fitness, # 2161.

Skiing, # 2159.

Some notes on particular sports:

Our Scout Camps have Archery ranges, and Cub Scout sized equipment. You will have to check that range and equipment are present before you leave for the Camp. This is done via the Scout Service Center (612-224-1891).

An Inter-Pack Soccer tournament will enable you to find adequate numbers of same-size teams to compete against. (Obviously your second-year Webelos Den should not be matched against a Wolf Den.) There should be some agreement as to maximum team size - 5 or 6 a side, for some Dens that may not be up to full strength..... etc., etc..

Religious Emblems.

Scouting encourages Faith. As we are a world-wide movement, we acknowledge most religions, and provide, in concert with the particular religious establishment, opportunities for Scouts to learn more about their Faith, and to receive recognition for their efforts.

The *Scout Service Center* (Trading Post area), has a selection of the needed literature. The work is usually done in conjunction with the representative of your Faith, (Minister, Priest, or Rabbi, etc.). My Pack was based at a Methodist Church, but was run mostly by Roman Catholics, myself and my wife being Episcopalians, which is why you need to work through your own Church. The LDS Church has a Scouting Program that meshes extremely closely with it's youth religious program, realizing the similarity of goals.

There is, in Indianhead Council, a *Catholic Committee on Scouting*. A Camporee is held yearly, and efforts are made to get all representatives together. Parochial School-sponsored Packs particularly make efforts to promote the Religious achievement program.

There are also adult recognitions made in the Religious Emblems program. They are usually awarded to Scouters who have labored long and hard for Scouting, and who are members in good standing of a Faith. A medal and a knot are awarded, but no one would do that much work just for a medal !

Summertime Activities.

To rehash the old Scouting saying, "Three quarters of Scouting is Outing", should give you a clue to how to run your summer program. In some parts of the US it is easy to be outside all the year round. In Minnesota and Wisconsin, it is a little more difficult. One must therefore not waste the best (for some) time of the year. There is no reason that all your Summertime Activities can not be held outside.

The BSA gives a Summertime Activity Award to qualifying Packs, Dens, and Cub Scouts. Your Scouts should earn it.

For specific sources try the *Leader Handbook*, Chapter 5, "Special Activities Outdoor Program" and Chapter 8, "Health and Safety". In the *Cub Scout Activities* series, "The Pack in Summer", "The Den in Summer", and "Family Activities" will guide you. The *How-to Book* has Chapter 8 on "Nature and Outdoor Activities" and Chapter 9 on "Special Pack Activities".

There are some Council organized events that are most important. The first is *Cub Scout Day Camp*. Then there are a flock of Cub Scout Resident Camps, tuned for each age of Cub Scout, and offering a carefully-graded overnight experience for them. The only snag with these camps is their popularity ! Numbers have been growing very fast, and you may need to think about booking right now, before the New Year arrives. Enquire at the *Scout Service Center* (224-1981) for the latest details. This area of Scouting is growing so fast that any information given now, will be out-of-date by 1990. Needless to say Indianhead Council is at the forefront of the effort to bring outdoor camping to Cub Scouts.

The *Cub Scout Sports* program, is also a suitable activity for the summer. There are a range of sports suggested, none of them particularly violent, geared to one physical type, or needing large amounts of special equipment. A large section of the world grows up playing Soccer with a discarded Tennis Ball, or worse. (Beware of adults playing some of the games, boys can be injured very easily by the kind of play that is routine for adult males.) In some events, handicap the adults to produce "a level playing field". They should bat and throw left-handed, for example.

Don't forget to participate in Community activities. March as a Pack in the Summer Parade. Full and correct Uniform please, including the Leaders. Some communities have a clean-up day in the spring. This will do a Unit Good Turn, and send a subtle message that if some thing is not disposed of properly, it may return to cause trouble later on.

Things to do and where to go.

A really good Den should take a field trip at least once a month. There that puts you on the spot doesn't it? So you're willing, but where to go? Well, no big deal, the Twin Cities and region are full of the neatest places to visit and see. Did you know that the 45th parallel runs just north of Lake Phalen in St. Paul, and you can picnic exactly half way up the globe? Do you realize that the Skyway system runs for several miles, and can be used for a Winter Hike? Fill in your *Tour Permit* forms before you go to these locations please. That way if a Cub Scout shows up lost, the Scout Service Center can help get him back home. This has only happened to me twice, when the Scouts found some interesting things for themselves and the group moved on. Elizabeth French has written a book, *Exploring the Twin Cities with Children*, very useful, and available at B. Dalton and Target. The *St. Paul Convention and Tourism Bureau* will also supply information on places and events. Washington County, that bit of America that Wisconsin didn't want, and who petitioned for Minnesota to become a Territory, publishes a leaflet on Historic Sites in the County. One favorite place is the *Washington County Historic Courthouse*, in Stillwater. Tours are offered, and it has a real live jail, with some of the original graffiti. You might ask them to lock up your Den for a few moments.

What St. Paul and Washington County does, others must do also. You only have to ask.

Boy Behavior.

Lets face it, the Den that behaves perfectly all the time doesn't exist. You have eight active, curious boys, and they will get in to some kind of mischief once in a while.

Furthermore there are some parents who do not have the same standards of behavior as you do. We sometimes have to say that we are not the Baby Sitters of America. If you can appreciate the above, you are part of the way to solving your Boy Behavior problems. The *Cub Scout Leader Book*, pages 19-22, and 107 addresses behavior.

If you are meeting in your own home you have the right to demand that visitors obey the same code of behavior that you expect your sons to follow. The penalty is exclusion from the Den meeting. (This is one reason to have an Assistant Den Leader, and a Den Chief. The Assistant can take the offender home, while you and the Den Chief carry on with the meeting.) Tell the boys what rules you have - or even have a discussion about standards - self-made rules will be followed much more carefully than imposed rules. Tell them the penalties for rule violation, and stick to them. They will try to find out if you are really serious. Don't lose your cool, even if you are boiling inside. It is much more impressive if you just shrug your shoulders and enforce the penalty to the letter.

Finally if it would be better for the Den to have one less boy, do not hesitate to tell him to leave. You are working for the Den as a whole. The tail does not wag the dog.

Handling stress / burnout.

I'll have just one more cigarette/drink/chocolate/Den Meeting - ever hear this said ? That's the way it can go sometimes. You are coming close to burnout when the Den Meeting Day looms as a black cloud on the horizon. We do not need to lose Den Leaders, so how can we help ?

Round Table, once a month, one evening, is a chance to meet other Den Leaders. Furthermore, they are the enthusiastic and knowledgeable ones, who will listen sympathetically, and more usefully, make suggestions. For the new Den Leader, you should be aware that there is a whole, fun organization that has evolved to get things done at the District level. This group (no initiation, no membership fee) exists to make things happen on a bigger scale than the Pack, and contains some very experienced people. They will help, as they know that a problem shared is a problem reduced, and that two people can do a job faster than one.

If you can't get to a meeting with other Leaders, and you can't get any help, what can you do on your own ? Perhaps you should blow your stack ! (It won't solve the problem, but it will make you feel better, and you can then set about finding a cure !) Further there is Planning, if you have worked out what you want to do in a Den Meeting, you don't need to worry what to do next. If you are overloaded, ask another parent to help. If no one will help, I suggest that you hand in your notice. If no one cares, and they just dump their problems on you, this is your right !

Drug Awareness.

Chemical dependency is one of the big problems of our age. You may not expect to find a problem with Cub-age boys, but they are not far short of the susceptible age. In the term "drug" we are forced to include alcohol and tobacco. These do more damage than the more modern horrors that get the major part of the press. As far as a small boy is concerned, they may well be more accessible too, and have less taboos associated with them. What you do must be OK, right ?

P 109-110 in the *Cub Scout Leader Book* covers the topic plus that of Child Abuse. You have other resources. Your local Police have a Community Service Officer who can very often give an adult group a short talk on drug activities in the Community. He or she can tell you just what is going on in your neighborhood. You may be surprised. Any Parent who is not concerned about what their children may be exposed to is about to walk into a wall with their eyes closed.

What you should look for in your Scouts is strange patterns of behavior, and asides by the other Scouts. They are aware of what their friends are up to even if they wouldn't think of experimenting themselves.

One encouraging statistic (there are very few encouraging ones around) is that among Viet Nam Vets who used drugs while in service, the vast majority were able to kick the habit when they chose to do so, and most did.

A very serious topic.

First Aid For Leaders.

It is unlikely that you will go through an entire year with your Den without at least one cut finger or skinned knee. Every Leader should therefore have some knowledge of First Aid. The best way to obtain this know-how is to attend a course. The *Red Cross Multimedia* course offers a general grounding in most aspects of First Aid. Remember, you are not an expert (apologies to EMTs, nurses and Doctors who are reading this !). You have to keep the patient alive until proper help arrives. The Red Cross also publishes a handbook.

Every First Class, or above, Boy Scout has learned First Aid. It is the first Merit Badge that is required, and there is a *First Aid Merit Badge* book to learn from. This explains the more basic aspects of the subject and is written to be easily understood. The pictures are explicit, but not gruesome ! You may also want to teach a little First Aid. This need only be simple stuff, like cleaning a cut, and putting on a Band-Aid. Stress getting help, even if the activity in which the injury occurred was of a dubious and unsanctioned nature. To obtain an idea of what to teach see *Webelos Den Activities* Readyman badge, page 67-68. It describes a simple First Aid kit that could be used as standard Den equipment, and be taken on field trips.

As an adult, working with adult Leaders it may also be valuable to learn CPR (Cardio Pulmonary Resuscitation). Courses are available from local organizations.

Special needs Scouting.

All of us differ in our talents and skills, that is what makes us the individuals that we are. Most of us just average out, but some individuals differ so far as to be noticeable. Again the law of averages suggests that most differences will be slight. Scouting makes allowances for all. Boys with minor handicaps are "mainstreamed", ie they join with the majority of Scouts in standard Scouting activities. The four handicapped Scouts, with who I have worked, had only marginal difficulties, in very specific areas. (They were also very good at concealing their difficulties, and it was some time before this new leader realized that a problem existed.)

For Scouts with severe handicaps, special units exist, with rather special Leaders too. If you believe such a Unit to be appropriate for a boy, contact the *Scout Service Center*, at 393, Marshall Avenue, St. Paul, and ask for the professional who deals with Special Needs Scouting.

The *Cub Scout Leader Book* covers aspects of this topic : page 90 deals with Registration, pages 122-123 give an overall view of Recruiting, and page 133 talks about Advancement. On the latter topic, the manual asks "Has he done his best ?" We apply this standard to all our boys, not just our special needs Scouts.

Getting Parents involved.

No one will help with Den and Pack activities. Familiar ?
What went wrong ? It won't help to complain at meetings or
even become angry with Den parents. You perhaps started out
wrong, but it's too late now. What to do ?

Chapter 15 in the *Cub Scout Leader Book*, page 164 has a form
called *Parent and Family Talent Survey Sheet*, plus an example
of a handout *Building Parent and Family Participation*. These
are available from the Scout Service Center, 393 Marshall
Avenue, St. Paul.

Specific techniques to ease your load can be using Parents
for "1-off" activities. People will volunteer for an
activity that has an end in sight where they won't for a job
that could last all year and still not be finished. If you
can find specific skills in your parent group, ask for
demonstrations, or employment of that skill. Some parents
keep quiet about their strengths, so ask their sons ! Do
remember to thank the Parent in front of the Pack meeting.
(Remember that one parent at least should be at a Pack
meeting, otherwise, send the Scout home to get them.)

The best method however is to make things FUN. Who does not
want to enjoy themselves ?

As a last item, if you have an enthusiastic Cub Scout who's
parents show no interest, and can not be cajoled, conned,
bribed or bullied into doing anything, take him under your
wing. You may have a friend for life. He may need you more
than you need his parents.

The Pack Committee.

The Pack Committee is the Executive Board of the Unit. Matters of Pack policy are discussed and decided here, with a vote if needed. As with many decisions, reaching a consensus is by far the most peaceful way to conduct business. There are some policies that have to be decided by the Committee. These are clearly spelled out in the *Cub Scout Leader Book*, (#3220, latest edition) on pages 31 - 33 (with a rather vague transition into job descriptions of the Pack Leaders.) If you are Pack Committee Chairman, see page 30.

There have been some slight changes in the last couple of years. The Tiger Cub Organizer is a relatively new addition to the Committee. A more recent addition is the Webelos Den Leader Coach. This person (now male or female, no positions are exclusively male) represents the Webelos Leaders on the Pack Committee. The position became necessary, when the Two-year Webelos program was introduced. The Den Leaders had been represented by the Den Leader Coach, and still are, but the Webelos Leaders used to represent themselves. (I have yet to meet a Webelos DLC, but there must be one somewhere) One major task of the Pack Committee is Planning. A good Committee will have 1990 planned by June of 1989. Leader needs have been specified, recruitment key positions started, and certain important dates put on the calendar. (See Planning in #3220, pages 61-86).

If you don't know where you're going you have to run twice as fast to get there.

Building a Strong Pack.

Undoubtedly the way to an efficient, enthusiastic Pack is through skilled and knowledgeable Leaders. Experience we can't give you, but we are set-up to provide knowledge. The first step is a short program called *Fast Start*, offered on Video tape from your District Training Chairman, or through the Scout Service Center. You may also be shown this tape at School Night, when you signed up. The second step is *Cub Scout Leader Basic Training*. This, in Indianhead Council, is offered several times a year at the District level. It should be advertised in *Council Close-ups* and in your *Indianhead Planning Calendar*. There are also various Supplementary Trainings, (such as Pow Wow), which may or may not appear in a set pattern.

Closer to home, is the *Cub Scout Leader Book*. Chapter 4, pp 23-42 deals with leadership, chapter 6, pp 61-86, Program Planning, Chapter 9, pp 101-112, Family Involvement, chapter 10, pp 113-30, Den and Pack Management, and chapter 15, pp 161-178, Resources.

Organizing a Cub Scout Pack, # 3822A will help you get going.

Most of the Parent contact will occur at Pack Meetings. These should be zippy, snappy events. Cubmasters, did you know that you are talking for much longer than you thought you were ?

KISMIF

Tiger Cubs and the Pack.

So you have just entered the Tiger Cub era ! Boys are Tiger Cubs for only one year, so you can't see what someone else is doing. You are not lost, because most of the Leaders and Scouts in your Pack (every Tiger Cub group should have an associated Pack), have been in the Tiger program. There should also be a Group Organizer, who watches over you, and renders assistance if needed. The Boys Scouts of America do their best to help you also, and may be reached at the Scout Service Center, 393 Marshall Avenue, St. Paul. Their telephone number is 612-224-1891, hours 9 - 5. Ask for whatever you need, and the switchboard will route you to the appropriate person. The Center also has a "Trading Post" that has most of the materials and equipment needed to run the Scout Program. Some literature is also available:

- "Tiger Cub Graduation Kit for Organizers".
- "Tiger Cub Graduation Kit for Cubmasters".
- "Tiger Cub Guidebook for Councils and Districts".
- "Group Organizer Manual".
- "Family Activity Packet".
- "Welcome to Tiger Cubs". (A flip chart)
- "Job Description Sheet".
- "Tiger Cub Time Line"

Looking back on that list, a good deal of it is relevant to the Group Organizer. This is the person you should go to for information. However, if you are a new Tiger Parent, you must be pretty good at finding your way around, otherwise how did you manage to find out about Pow Wow ?

Welcome to Scouting !

Publicity.

Publicity for your Unit isn't too difficult to obtain, once you have a clear idea of what you want to achieve. Do you want to attract more boys ? Do you want to do a little bragging ? Do you want to advertise some event that the Pack is to participate in ?

Local newspapers are usually most helpful in covering people and events. On the east side of the Twin Cities, the Washington County Bulletin is the one to contact. Pictures are quite acceptable - Scouts doing things would be my preference. You might stop by or give them a call to ascertain interest. Shopping Malls will very often have empty storefronts. These can sometimes be used for Pack Displays.

For civic oriented projects, there may be local clubs that maintain their own billboards. (For example The Lions.) They may allow you to have some space. These local organizations realize the value of the Scouting movement, and will lend willing support.

Each year we hold a "School Night for Scouting", with the aim of attracting boys who have newly reached Cub Scout age.

Schools are flyerred several days beforehand, and sometimes Leaders and Professionals visit classes. If you run a good program, you will find that the best form of advertising is at work - word of mouth. Boys will start to turn up and ask to join. If a Scout brings in a buddy, he can be awarded a "Recruiter" strip, to be worn on his uniform.

The Webelos Program.

The Webelos-age Cub Scout is shortly going to advance and become a Boy Scout. A good deal of your work will be to prepare him for this change.

We can only suggest that you do your best to introduce him, as smoothly as possible, to his future Scout Troop. This isn't too difficult. You can do it in a way that will make your job easier. Older Scouts and the Troop's Scoutmaster Corps (a Troop has several Assistant Scoutmasters, as well as The Scoutmaster), can help you with advice and planning. They will even come and instruct, particularly in Outdoor Skills.

As a resource, your District Commissioner, or your District Executive can direct you to the nearest local Troop. There is also a useful compilation called the *District Merit Badge Counselor List*. As Webelos have Activity Badges, so Boy Scouts have Merit Badges. There are over 100 of them, covering a vast range of topics. To obtain one, a Scout must contact the Merit Badge Counselor, and work with him. As Scouts need Merit Badges to advance, the list is usually well maintained. These people like to work with boys, and will give freely of their time - also to you and your Webelos.

Advancement is a central theme of your Den's year. *The Webelos Handbook* has this information towards the end of the book. (Page 341-406 in #3235, the reference number of the book I'm working from.) Requirements do change however, so always read the fine print. It would be terrible to reach the time of graduation and find that there is one requirement missing - and it will take 3 weeks to earn it!

Boy Scout Troop Joining and going to Summer Camp is not a clear topic. If your Webelos does not meet the requirements of joining a Troop, as set down in the *Boy Scout Handbook* he can not attend Camp. Read these requirements carefully, you may save a boy much grief.

A new aid to running your Den on it's usual week-to-week basis is *Webelos Den Activities* (Publication number 3853A). If you have absolutely no ideas as to what to do in the next Den Meeting, this will help.

So you have to put on a skit. You should know that if the skit has speaking parts, that means shouting parts. Ham is the order of the day. A source for material is *The Canyon Camp Campfire Companion*, compiled by a Scouter in Blackhawk Council. This Leader specialized in Cub Day Camp in a spread-out Council. He had a truck full of props that he toured around in, and put on Day Camp where needed. Eventually he wrote down our Scout "Oral Heritage" of camp fire fun. May his dedication make him rich !

Webelos Activity Badges.

There are two main sources for information on the various Webelos Activity Badges. The first is the *Webelos Scout Handbook*, and the second, *Webelos Den Activities*. There are now 20 Activity Badges. You should try to name them all without looking at the book. The Webelos program is spread over 2 years, and all the Badges do not have to be obtained to properly complete the Program. Certain of the Badges are very similar in requirements to Boy Scout Skill Awards, and if the Webelos can produce sufficient evidence when he joins a Scout Troop, he can receive Skill Awards without further work. The idea of this is that a boy can gain his first Scout rank (Tenderfoot) immediately after joining. There is plenty of ancillary material for helping with the Webelos program.

Naturalist - *The Peterson Guides* and the *Golden Guides*.

Handyman - *Complete DIY Manual*. (Reader's Digest).

Outdoorsman - *Webelos Go Camping*. (Indianhead Council).

Artist - *The World of M.C. Escher*, *The Story of Art*, and my favorite, *Norman Rockwell's World of Scouting*.

Aquanaut - *BSA Safe Swim Defense Plan*, *Swimming Merit Badge*.

Athlete - *Cub Scout Sports*, *Pumping Iron* (just for the pics.)

Citizen - *Flag Guide*. *Declaration of Independence*.

Showman - *Cub Scout Song Book*, *How-to Book*.

..... and so on. *Webelos Den Activities* also gives references. Happy Camping !

Webelos Outdoor Events.

There are several opportunities for the Webelos Den to participate in outdoor events - apart from field trips, which should be monthly. The largest and most impressive of these is Webelos Weekend, or Webelos Woods. This event is usually held in May or early June, at one of our local Scout Camps. Every District in Indianhead Council runs one of these events. (Some Councils don't manage to do this.) Webelos camp for two overnights, in a Troop-structured setting. They have an adult with them (one-on-one), and a full program is organized. For Second Year Webelos a graduation ceremony is usually planned. Family is invited to attend this. If you are looking for literature on running a Webelos Weekend, there is an official manual, but there is usually only one per District. Your *District Activities Chairman* may know where it is. Caution is advised, anyone who has read this manual will be suspected of wanting to be an event organizer! There are also two resident camps run for Webelos-age Scouts. In 1989 First Year Webelos Camp was held at Camp Kiwanis, just below Marine on St. Croix. Second Year Webelos Camp was held at Tomahawk Scout Reservation, near Rice Lake, Wisconsin. These camps introduce Webelos to many of the skills needed to live outdoor in comfort, and are very popular.

You may also be invited to camp with your Scout Troop, an opportunity that should not be missed.

Boy Scouts: the next step.

Boy Scouts started slightly before Cub Scouts. (Tiger Cubs are very recent). It came about that Robert Baden-Powell, an English war hero, discovered boys using an Army Manual he had written, for organizing and conducting outdoor activities. He considered the book to be unsuitable for boys, and wrote something better called *Scouting for Boys*. You can read the story of his life in *Two Lives of a Hero*. Modern Scouting differs little from the original conception, probably because it works, and is highly acceptable to boys.

To read about modern American Scouting, look at the *Boy Scout Handbook*. This is an extremely well-written book, packed full of facts and outdoor information. To understand the way Boy Scouting is run, the *Scoutmaster's Handbook* talks about Scouting's basic principles. For high-tech outdoorsmanship, the *Field Guides* are what you need - there are three editions, all different, and all useful in various aspects. If you are a Webelos Leader, contemplating moving on to Boy Scouts with your son, might we suggest that you take *Scout Leader Basic Training*. This is usually run as a lesson-in-a-lesson, the course running with Leaders forming Patrols, camping together etc.. That way the Leaders get to experience just what the boys feel. If you have been on any Cub Scout campouts with your boy, you will hopefully have experienced a few of the delights of Boy Scouting.

Den Leader Coach Training Session.

What can one say in the Pow Wow Book about Den leader coach training ? It uses the "Case Study" method, a study system intensively employed at the Harvard Graduate School of Business (and at the U. of M.). Participants are set to discussing a particular situation, and to, perhaps, come up with a decision. Some situations have easy answers, some have no good answers. The solution can also vary with the person who has to solve it - not always obvious. The Training needs to be taken with a small group. As there are not many Den Leader Coaches, the Training is not offered very often. It has previously been offered at Pow Wow, and once a year at Council level. ie you have to come to the Scout Service Center to take it. Your District Cub Scout Leader Training Chairman should know if a Council date has been set.

The *Cub Scout Leader Training Manual* has the full text. This manual is not offered for sale, but each District has at least one copy. You may be allowed to take a look at it, or even borrow it, if you are known to be reliable, and also leave a deposit of several hundred dollars.

The *Cub Scout Leader Book* has several references to the actual job, pp 24-25, 35, 154, 176. As to doing the job, you will need a complete set of current *Cub Scout Program Helps*, and the *HowTo Book*. Hopefully you will know about these publications, and many others.

Den Leader Coach has an upward function in that the DLC is the representative of the Den Leaders at the Pack Committee meetings. Information on the needs of the Dens flows upwards, decisions on policy (eg shall the Pack use the Cub Scout Sports program, or shall the Webelos all wear khaki shirts) flows down. Did I hear you say "thankless task" ?

Remember you are there to help someone else do the job. You are not there to do everything yourself !

There is a new position called Webelos Den Leader Coach also. Material studied is slightly different, but the same needs of vast knowledge, enthusiasm, patience and unbelievable diplomacy are called for. After a couple of years you should be able to get a well paid job at the United Nations.

Den Chief Training.

There is no write-up on Den Chief Training. It is one of those things you actually have to do to learn it. Sorry.

Using your Den Chief.

Without a doubt, having one or two Den Chiefs can make a tremendous difference to the smooth running of your Den. The main reference book is, of course, *The Den Chief Handbook*, which explains the duties of the position, and supplies the "tools" required to do the job. *The Boy Scout Handbook* p 16, also has material, but much of Scouting's literature relates to the job:

The Cub Scout Song Book.

The Cub Scout Fun Book. (Scouts like fun).

The HowTo Book.

Cub Scout Magic.

Webelos Den Activities Book.

Bear Cub Scout Book.

Wolf Cub Scout Book.

Webelos Scout Book.

Group Meeting Sparklers.

Cub Scout Leader Book.

(The latter has many Den Chief topics, so use the Index.)

At the time this was written, it was not known for certain if a Den Chief Training was to be offered at Pow Wow. Your District Cub Scout Leader Trainers are authorized to run one, so keep alert for an announcement. At least one District has run Den Chief Training at two consecutive Roundtable sessions. This is a most convenient arrangement for both Leaders and Boys. Perhaps a visit to an ice cream parlor could be arranged on the way home.

Care and feeding of Den Chiefs.

Your Den Chief is there because he wants to be there. He is not just another, larger Cub Scout, and will resent being treated as such. If you are not familiar with the discipline methods used by groups of boys, you may be surprised ! Do not allow the Cub Scouts to tease him without punishment. He may be tough enough to take the taunts and provocations of one or two Cub Scouts, but not those of the whole Den. Any longstanding and sizeable injuries to him will be avenged at a later date where there is no adult present to temper justice with mercy. (You can see that the Editor is on the side of the Den Chief, his were invaluable, and are still friends.)

One time two Den Chiefs were introduced to a Webelos Den, the Activity Badge being worked on being Craftsman. One Den Chief was strong enough to work the leather punch. He then asked the other if he was still on the Wrestling Team. Needless to say they had no problem with respect. Enough said !

Mock Den Meeting.

A den meeting divides into the following sections:

- 1) Before the Meeting starts,
- 2) While the Cub Scouts gather,
- 3) Opening,
- 4) Business items,
- 5) Activity,
- 6) Closing,
- 7) After the meeting.

You can find descriptions of each part in *Cub Scout Program Helps*. However if you really want to see this plan put into practice, painlessly, and at the cost of one evening a month, go to your *District Roundtable*. Each District has it's own location, which you can find out from *Council Close-ups*, or by calling your District Executive at the *Scout Service Center*. (612-224-1891). *Cub Scout Program Helps* appears in two places. The whole year's worth is available in bound form, or can be found, month by month, in *Scouting Magazine*. (All registered leaders receive a copy. If you are a new leader, it may take some time for our computer to catch up with you, sorry.) Program Helps lists monthly themes, and craft, game, song, and activity suggestions for both Den and Pack Meetings. If you have absolutely no ideas for Den Meetings, this publication has it all for you.

The boys may have material that is helpful too. The *Wolf and Bear Handbooks* have all the material for advancement. You can fit achievement and elective activities to the monthly theme. Some sneaky Den Leaders have managed to fit more than one requirement into a single activity !

Your Den Chief has a *Den Chief Handbook*. This is a useful book, if he can find his copy. The "Ideas Chest" section, pp 56-118, is especially valuable. Ask your Den Chief for something specific. Otherwise he may find you a rough game when you really wanted a song.

Staging Den and Pack Ceremonies, pages 29, 52-54, and 61, particularly, will help introduce a variety of Opening and Closing Ceremonies etc.. The *Cub Scout Leader How-To Book* has information on all parts of the Den Meeting, as does this Pow-Wow book. Most of what we do is related to the Den Meeting, so for extra information on topics in this sections see other sections. For example, the *Cub Scout Song Book* is your resource for songs for a Den Meeting, but the *Songs* section in this book will suggest other sources too.

D.E.L.V.

D.E.L.V. stands for Development Education for Lifetime Values and is a program that fits well with the Aims of Scouting. (See the *Scoutmaster's Handbook* for Aims and Methods of Scouting). This program was put together by Viking Council (Minneapolis, 612-545-4550), and consists of 16 separate modules, as follows:

- Introduction.* A brief overview of the DELV program for adult leaders.
- Be a Friend.* Promotes discussion of what friendship means, and how friends act towards each other.
- Be Aware and Care - 1.* Discusses physical handicaps with an emphasis on blindness.
- Be Aware and care - 2.* Discusses other physical handicaps; suggests ways to prepare for getting to know elderly people.
- Caring and Sharing.* A mock court deals with the issues of care for one's own things and respect for the property of others.
- Consumer Alert !* Help boys analyze commercial messages on television and in printed advertisements.
- Differences.* Explores attitudes towards differences in people (gender, ethnic background, physical appearance, economic status).
- Fire! Fire!* Explores responsible use of fire; deals with the kinds of decisions regarding fire that Cubs are likely to face.
- Hard Lessons.* Simulates learning disabilities and underscores need for understanding problems faced by LD children and adults.
- Kindness Counts.* Stresses responsibility to animals, both at home and in the wild.
- Peace Is...* Ways to introduce the positive aspects of Peace; suggestions for contributing to world-wide understanding.
- Saying Hello, Saying Goodbye.* Deals with problems of boys entering or leaving the group; suggests ways to keep in touch.
- Saying No !* Helps reinforce information that boys already know about personal safety, drug use, etc., by making a "public" service announcement.
- Shoplifting is Just Plain Wrong !* A field trip to see a store security system; suggests information that boys should know about the consequences.
- Talking about Nuclear War.* Ways to help boys deal with normal, real fears about nuclear holocaust.
- What We Say.* Deals with name-calling and tale-bearing that although typical Cub-age behavior, can be very disruptive and painful.
- When Bad Things Happen.* Help for leaders in discussing problems of an individual Scout, or of the group; includes a Book List, and material for parents on the subject of AIDS.



